



**Wick Academy Football Club
Harmsworth Park Wick
Smoking Policy
WAFC-P-006**



Version 7.3 – 30th June 2019

Introduction

Wick Academy Football Club is a member of the Scottish Highland Football League and is recognised as being Britain's most northerly senior football club. We travel in excess of 3,000 miles per annum to fulfil our Highland League fixture commitments and have a fully integrated youth programme to develop our local talent. We pride ourselves in community integration at all levels.

This document is designed to describe the Clubs Smoking Policy.

No Smoking Policy

The Law

The Smoking, Health and Social Care (Scotland) Act 2005 and the Prohibition of Smoking in Certain Premises (Scotland) Regulations 2006 state that no smoking is allowed in premises that are wholly or substantially enclosed.

Those who do not comply with the smoking policy will be subject to normal disciplinary procedures, liable to a fixed penalty fine and/or criminal prosecution.

Purpose

This policy has been developed to protect all employees, supporters, service users, customers and visitors from exposure to second-hand smoke.

Exposure to second-hand smoke, also known as passive smoking, increases the risk of lung cancer, heart disease and other illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is the policy of Wick Academy Football Club that ALL of our internal workplaces, including both North and South stands, are smoke-free, and all employees have a right to work in a smoke-free environment.

The policy came into effect on 26th March 2006.

Smoking is prohibited (including all forms of electronic\vapor cigarettes) in all internal spaces within the boundary of the Harmsworth Park, including both North and South stands. This policy applies to all employees, supporters, consultants, contractors, customers or members and visitors.

Implementation

Overall responsibility for policy implementation and review rests with the Safety Officer of Wick Academy Football Club. All staff and visitors are obliged to adhere to, and facilitate the implementation of the policy.

The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy.

Appropriate “No Smoking” signs will be clearly displayed at the entrances to and within the premises.

The policy shall also be made publicly available via the Club's web site and be included within the Club's Health and Safety Policy (WAFC-P-002).

Document Control

Mandatory Review Date (To be reviewed and published annually).

Review Date: __30th June 2020__
